

DRUG-FREE WORKPLACE

Applicant & Employee Notice

**Drug-Free
Workplace**

This company strictly prohibits the illicit use, possession, dispensation, distribution, or manufacture of controlled substances in the workplace. Any violation of this policy shall result in adverse employment action up to and including termination.* Screening tests for illegal drug use may be required before hiring and during your employment.**

*The Drug-Free Workplace Act of 1988 (codified in 41 USCS 701 (a)(1)(A)) requires covered employers to publish this information.

**Additional state laws may apply.